§ÈºÀvï ¨ÉAUÀ¼ÀÆgÀÄ ªÀÄºÁ£ÀUÀgÀ ¥Á°PÉ
ªÀÄºÀzÉÃªÀ¥ÀÄgÀ ªÀ®AiÀÄ, ¨ÉAUÀ¼ÀÆgÀÄ

PÁAiÀÄð¥Á®PÀ C©üAiÀÄAvÀgÀgÀ
PÀbÉÃj,
ªÀÄºÀzÉÃªÀ¥ÀÄgÀ «¨sÁUÀ,
§ÈºÀvï ¨ÉAUÀ¼ÀÆgÀÄ ªÀÄºÁ£ÀUÀgÀ ¥Á°PÉ,

¸ÀA:©©JA¦/ªÀÄªÀ/PÁ¥ÁC/ªÀÄ«/mÉAqÀgï/06/2024-25 ¢£ÁAPÀ: 29-08-2024

“Technical Bid”

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1. ªÀÄAdÆgÁzÀ mÉAqÀgïzÁgÀgÀÄ PÁAiÀiÁðzÉÃ±À ¢£ÁAPÀ¢AzÀ 5 ¢£ÀUÀ¼ÉÆ¼ÀUÁV vÀªÀÄä ¸ÉÃªÉUÀ¼À£ÀÄß ¥ÁægÀA¨sÀ ªÀiÁqÀvÀPÀÌzÀÄÝ.
2. mÉAqÀgïzÁgÀgÀÄ. E.JA.r ºÀtªÀ£ÀÄß **KPP Portal** £À°è Dgï.n.f J¸ï ªÀÄÄSÁAvÀgÀ ¥ÁªÀw¸À¨ÉÃPÀÄ.
3. ¤§AzsÀ£ÉUÀ½UÉ M¼À¥ÀqÀÄªÀ mÉAqÀgïUÀ¼À£ÀÄß CAVÃPÀj¸À¯ÁUÀÄªÀÅ¢®è.
4. mÉAqÀgïUÀ¼À£ÀÄß vÉgÉAiÀÄ®Ä PÉÆ£ÉAiÀÄ ¢£ÁAPÀ:12-09-2024 gÀAzÀÄ ¸ÁAiÀÄAPÁ® 4.30 UÀAmÉUÉ mÉAqÀgïzÁgÀgÀÄ CxÀªÁ CªÀgÀ ¥Àæw¤¢üUÀ¼À ¸ÀªÀÄÄäRzÀ°è vÉgÉAiÀÄ¯ÁUÀÄªÀÅzÀÄ.
5. CºÀð ¸ÀA¸ÉÜUÀ¼ÀÄ vÀªÀÄäzÉÃ DzÀ PÀA¥ÀÆålgï ¦æAlgï ¯ÉÃR£Á ¸ÁªÀiÁVæ ºÁUÀÆ ¹§âA¢ ªÀÄwÛvÀgÉ ªÀÄÆ®¨sÀÆvÀ ¸ËPÀAiÀÄðUÀ¼À£ÀÄß MzÀV¸À®Ä ¹zÀÝjgÀ¨ÉÃPÀÄ.
6. CºÀð ¸ÀA¸ÉÜUÀ¼ÀÄ DyðPÀ ªÀµÀðzÀ°è ºÁUÀÆ »A¢£À 3 ªÀµÀðUÀ¼À PÁ® ºÀtPÁ¹£À §UÉÎ ¯ÉPÀÌ ¥Àj±ÉÆÃzsÀ£É ªÀiÁrgÀÄªÀ ªÀgÀ¢ ®UÀwÛ¸À¨ÉÃPÀÄ (2021-22, 2022-23 ªÀÄvÀÄÛ 2023-24)
7. CºÀð ¸ÀA¸ÉÜUÀ¼ÀÄ PÀ¤µÀÖ 3 ªÀµÀðUÀ¼À PÁ® E.J¸ï.L ªÀÄvÀÄÛ ¦J¥sï ºÁUÀÆ EvÀgÉ PÁ«ÄðPÀ PÁ£ÀÆ£ÀÄ «µÀAiÀÄUÀ¼À°è PÉ®¸À ªÀiÁrgÀÄªÀ C£ÀÄ¨sÀªÀ ºÉÆA¢gÀ¨ÉÃPÀÄ (2021-22, 2022-23 ªÀÄvÀÄÛ 2023-24)

8. CºÀð ¸ÀA¸ÉÜUÀ¼ÀÄ ¸ÀA¸ÉÜAiÀÄ ¸ÀªÀÄPÀëªÀÄ ¥Áæ¢üPÁj¬ÄAzÀ £ÉÆAzÀtÂAiÀiÁVgÀ¨ÉÃPÀÄ.

mÉAqÀgï CAVÃPÀj¸ÀÄªÀ ªÀÄvÀÄÛ wgÀ¸ÀÌj¸ÀÄªÀ ºÀPÀÌ£ÀÄß F PÉ¼ÀUÉ

¸À» ªÀiÁrgÀÄªÀ C¢üPÁjUÀ¼ÀÄ
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9. ©qïzÁgÀgÀÄ CAzÁdÄ 2 ªÀµÀðUÀ¼À PÁ® E.J¸ï.L ªÀÄvÀÄÛ ¦J¥sï ºÁUÀÆ EvÀgÉ PÁ«ÄðPÀ PÁ£ÀÆ£ÀÄ «µÀAiÀÄUÀ¼À°è J¯Áè jÃwAiÀÄ ¸ÉÃªÉAiÀÄ£ÀÄß PÀ°à¸À¨ÉÃPÁVgÀÄvÀÛzÉ.

PÀvÀðªÀåUÀ¼ÀÄ ªÀÄvÀÄÛ dªÁ¨ÁÝjUÀ¼ÀÄ

- Statutory Compliance under various Labour Laws:

1. Preparation and maintenance of various records under E.S.I, P.F, Contract Labour Act, Factories Act, Shop & Establishment Act, Gratuity Act, Minimum Wages Act, National Festival Holidays Act and Bonus Act, and PT etc.
2. Submission of monthly status report with respect of maintenance of above records under various labour laws, preparation of monthly, quarterly, half yearly & yearly returns & submission.
3. Attending inspections, sending compliance in respect of notices / observation sent by various labour authority/ ESI, PF and also interacting with them
4. Advising and intimating about the latest amendments with regard to various labour laws from time to time.

Compliance to be made under various Labour Laws:

PROVIDET FUND ACT: Any Establishment/ Factory Whenever crosses more than 20 Employees (Direct & Indirect, such as Security, Housekeeping etc.). The Employer has to Obtained the Code Number under the Act by submitting relevant Documents to concerned PF Office for registration..

1. Monthly maintenance of P.F Register and verifications.
2. Monthly & Annual Returns verifications and submission.
3. Preparation of PF monthly challans and Payments.
4. ECR & KYC Updation.
5. Interacting with P.F Authorities during P.F Inspection.
6. Submission of Returns from time to time.

EMPLOYEES STATE INSURANCE ACT:

Establishment/Factory employing Ten or more employees drawing salary lesser than Rs.21000/-p.m. will have to be registered under the provisions of the Act. For the count of ten employees of the company, those employed through contract labour, or on casual basis will be taken into account. The Employer has to obtain the Code Number under the Act by submitting required documents concerned ESI Regional Office for registration.

1. Monthly maintenance of Contribution Register in Form-6
2. Preparation of Monthly E.S.I challan & Preparation of half yearly returns and submission.
3. Obtaining ESI Cards.

4. Interacting with E.S.I Authorities during Inspection.

CONTRACT LABOUR ACT: If Company Engages Contract Employees the Registration to be obtained from the Labour Departments.
Verifying various records maintained by the contractors registers like P.F, E.S.I & Labour Department licence (House keeping, Security/ Canteen etc.).

MINIMUM WAGES ACT:
Maintaining the change in minimum wages every year and on preparation of Form T, submission of annual returns in Form U.

BONUS ACT: (If Applicable)
Preparation of Form 'C' Register and Returns in Form 'D' and submission

PAYMENT OF GRATUITY ACT: **(If Applicable)**
Filing Registration Form and guiding, advising on Gratuity Settlements.

LABOUR WELFARE FUND ACT: (If Applicable)
Preparation of yearly Return in Form 'D' & submission

EQUAL REMUNERATION ACT: (If Applicable)
Preparation of Form-D Register.

PROFESSIONAL TAX ACT: (If Applicable)

Every Establishment/Factory as register under PT Act the employees drawing more than 15,000/- rupees p.m and if any Establishment/Factory not register under VAT company registration to be taken in concerned PT Offices.

1. Preparation of Form No 5A and submission of returns along with cheque with in due date.
2. Annual return of preparation of Form No 5 and submission within due date.
3. Attending PT department for assessment of the company.

PÁAiÀÄð¥Á®PÀ C©üAiÀÄAvÀgÀgÀÄ,
§ÈºÀvï ¨ÉAUÀ¼ÀÆgÀÄ ªÀÄºÁ£ÀUÀgÀ
¥Á°PÉ,

ªÀÄºÀzÉÃªÀ¥ÀÄgÀ «¨sÁUÀ,
¨ÉAUÀ¼ÀÆgÀÄ.48